

MWEMA CHILDREN KARATU



MWEMA CHILDREN ANNUALREPORT 2019

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MWEMA BACKGROUND

Mwema Children Centre (MCKK) is a community-based organization Founded in the year 2006 with the sole vision of improving the quality of life of most vulnerable children, particularly those at risk from social exclusion, and their families. Four individuals founded the organization: Two Tanzanians and two Spanish. Elisante Mwenegoha, a Pastor and Bishop residing in Singida region and Kalisti Masika were the Tanzanian founders while Ines Zamanillo and Manuel Galan are the Spanish whom together they found Mwema.

Mwema is a registered national NGO under the regulations of the Ministry Of Health Community development, Gender, Elders and Children since October 2007 with the registration number 00NGO/1216. Mwema Children Centre has been providing support to the most vulnerable children of Karatu Town and surroundings through the residential centers for most vulnerable children both boys and girls, Complimentary basic education trainings for School dropouts and those who did not get a chance to school at all. We also provide Basic Health Education for those children still living in the streets, Sponsorship for those children that access to Complimentary Basic Education Tanzania (COBET), Primary School, and Secondary school, VTC, College and University to date.

Mwema offices and rehabilitations centers are located in Karatu district within Arusha region about 2 h 27 min (140.3 km) drives via A104 and B144 from Arusha city and 1 km away from the main road that goes to Ngorongoro from Arusha. It is found close to Endoro Primary school and/or Endoro Football ground.

OUR VISION

Protecting and Transforming Most Vulnerable Children's Lives for Better Future

OUR MISSION

Mwema advocate for children protection and transforming lives of most vulnerable children through Education, Rehabilitation, Fit Person, Foster care, Family Reintegration, Social-economic and Cultural support for Self independent.

The vision is guided through the mission, which is to promote most vulnerable children self-independent through Education, Rehabilitation, Fit Person, Foster care, Family Reintegration, Social-economic and Cultural support.

CORE VALUES

In achieving its vision and fulfilling its mission, Mwema adhere to the following core values:

- **INTEGRITY** - To maintain the highest standard of behaviors encompassing honesty, ethics, and doing the right thing at the right time and for the right reason.
- **EXCELLENCE** - Belief in providing outstanding quality programmes and services to support and transform lives of most vulnerable children.
- **COMPASSION** – Dedicating ourselves to the success of others by embracing hope, love and reconciliation
- **ACCOUNTABILITY** - We hold ourselves accountable to the highest level of ethical behavior and responsibility for our actions, while maintaining integrity in our performance and advocating it in public for those we serve.

- DIVERSITY – We respect and appreciate differences in ethnicity, gender, age, physical abilities, education and religion amongst individuals of the organization.
- TEAMWORK - We work together, across boundaries, to meet the needs of the children and community we serve.

Mwema Children intervenes through various programs that helps us to reach, touch, transform live of the most vulnerable Children. We are mainly dealing with the following Programs:

I. COMPLEMENTARY BASIC EDUCATION AND TRAINING (COBET)

Complementary Basic Education and Training is an official curriculum from the Tanzanian Ministry of Education and Training created with the purpose of reintegration those children that lost the right to primary education in the formal system. Through this “Second Chance” system, children are allowed to re-enter into the formal primary school after passing the accessing exams to standard IV and Standard VI levels. Mwema Children is the only centre with this program in Karatu District, providing this second chance to more than 58 plus pupils annually. The school is adhered to Endoro Primary School under District Education Office approval.

In 2006 COBET was initiated at Mwema Children Centre, since its inception to date, a number of children around 548 (198 Girls and 350 Boys) have accessed and got chance to school again pursuing what they lost due to number of reasons. Some of these are still in different academic institutions. We have one male in University pursuing Bachelor of Science in computer Engineering, two collages graduates in different courses.

In the year 2019, there were 48 children in our COBET (25 boys and 23 girls) of which 11 Children joined with standard (VI) and 18 children joined public school standard (IV) in 2019 of which 12 were boys and 6 girls. In addition, in the same year 2019, 11 pupils joined with public School, of which 02 were girls and nine were boys. There is no reported dropouts out this year for both classes; standard IV and VI.

Lastly, all 26 children who went for public school in the year 2019 succeeded to finish without a case of dropouts, which is means 14 boys and 12 girls succeeded to finish their primary school education level. The COBET program has shown its importance to our community with high impact and good results, which leads to life, changes of the people.

Table I. COBET Program 2019:

School Name	Distribution by sex and classes/cohorts			
	class	Male	Female	Total
Children at MCCK – MEMKWA Centre	Cohort 1	24	21	45
	Cohort 2	0	0	0
	Drop out	1	2	3
	Total	25	23	48
Formal Government School in 2019	Endoro Std. IV	12	06	18
	Endoro Std. VI	09	02	11
	Endoro Std. VII	14	12	26
	Total	37	22	55
Main Total				

Table 2: MCKK – MEMKWA children who sat for Primary National Examination in 2019

School Name	Boys	Girls	Total
Ganako Secondary	14	12	26
Total	14	12	26

Total number of pupils who sat for the Examination = 26

- Total number of pupils who passed Primary Education Exams = 26
- Percentage = $26 / 26 \times 100 = 100\%$ of which passed NPSE in 2019.



Picture 02: Some COBET Students who joined Endoro Primary School after successfully completion at MWEMA

Every year Mwema Children Center via Education unit, have a plan of meeting with heads Teachers of neighbor schools at least twice a year. However, due to changes in government regulations, this year 2019 we have only met with Endoro Primary School committee to discuss on how to facilitate the transfers of kids from Mwema Children Centre COBET School to join with Endoro Primary school so that they fit into public system. The current government regulation does not permit us to send children to far school but nearest one. This is always very important to our school because we have a time to share what we have and what other school have in terms of ideas and materials but as well as partnering in sports and games.

SCHOLARSHIPS AND APPRENTICESHIP TRAINING

Apart from COBET, Mwema Children Center is sponsoring children at different levels. We have Secondary School, High School, VTC, Collages and University students at Karatu and outside Karatu. In 2019, Mwema has provided 11 Scholarship to Secondary students, 1 Scholarship for VTC (Fidelis Peter) student, and 4 Scholarship to collages (Pius Apson, Martin Sikukuu, Gabriel Pius and Haji Hamadi and 1 university scholarship to student perusing Bachelor of Science in Computer Engineering. Two students sat for their Secondary School Education Level and graduated in 2019.



Picture: 01. Godlisten, A University Student sponsored by Mwema Children Centre at IFM University, Dar es Salaam.

In addition, Mwema has provided full scholarship to 53 vulnerable children who are either living with their families or fostered by other families in primary school to cover all the cost required. All this support enabled these children to gain access to education, as they had no financial support to continue with their studies. In a year 2019, Mwema sponsored 53 students. This number includes both living at the center, fostered by fit families and other with their families but unable to provide the necessity for them.

In total for the year ended 31 December 2019, Mwema children Center has provided Scholarships, educational materials and all necessities of education to 54 numbers of children who are under Mwema support. The support ranges from MEMKWA School, Primary school, Secondary school, VETA Training colleges (VTC), Collages and University.

STREET EDUCATION AND MOBILE SCHOOL

Street Education Program

The program is focused on children that are still living in the streets, either partially (coming in the street but in evening going back to sleep to their homes) or totally. Street Educator conducts the Street Education program where he randomly conducts streets visits during afternoon and evening hours in different areas that have multitudes of people to check the possibility of helping a kid. He always visits Bars, Pool tables and Video-show rooms where children are easily found. It has been one of the hearts of Mwema Children since its inception as it is through this programs most of the kids are informed on why they supposed to go back to their homes and not staying in the street. In the year 2019, we conducted a number of 24 visits to different streets and reaching an approximately 200 kids.

The Street Education program was not so well in practical as it was a bit hard to find kids in groups and tries to educate them in a certain areas that they need help. Streetwise.org through a mobile school program has been a relief to Mwema Street Education programs.

Mobile School Program

Mobile School is a program that started at Mwema in 2018, since its operation it has been a huge help to Mwema team in reaching, touching and changing lives in Karatu Streets. Through its operations, different

people including adults are getting chances to learn and understand different aspects of life, both educative and non-educative but funny ones. With 153 Mobile School's panel, it is easy for Mwema team to provide the needed service to Children in Karatu Streets with confidence that what is taught has been taught in its aggregates. It is easy to reach the aim of improving children self-esteem, as it is one of the mobile school themes. In the year 2019, through social department, Mwema has conducted 54 Mobile school visits/outreach in different streets within Karatu and reached 2503 audiences, of which 1003 being girls and 1499 being male. Most of lessons taught included; Self-awareness, Cleaning, Mathematics (numbers reading and counting, etc.), English, Science, Nature, Drugs Abuse, Entrepreneurship, Games and Sports and many



Figure 1: Team reviewing panel before going to the streets.



Figure 3: Kids in one of the Street attending Mobile School Sessions



Figure 2: Mwema Staff teaching kids using Mobile School

other topics. Since 2018, we have been sending our reports to Belgium to StreertWIZE.org telling them how Mobile School is changing lives and we have been receiving positive feedbacks through the reports. The table below show the statistics of outreaches/visits in each trimester. One trimester equal to three months.

Table 3: Number of visits and reached audiences

Periods	Girls	Boys	Total
Tremister One	454	645	1099
Tremister Two	404	656	1060
Tremister Three	145	198	343
Total Outreach			54

MWEMA DAY

Most of Mwema programs are interdependent, Mwema day program is one of that nature. Mwema day is among the best programs used in screening children who qualify to join with Mwema through fostering program, COBET school, or center care depending with vulnerability of child. In our timetable, Mwema day has been conducted twice a month on any of the 4 Saturdays and this year 2019, we conducted 22 Mwema days, 2 each month. We had a turn up of an average 222 kids per annum, where 154 Male participated and 68 female participated annually.

In 2018, at Mwema, we used to conduct Mwema day separately for boys and girls but in 2019 for better follow-ups, Mwema supported kids familiarization and building a spirit of sharing among kids, we decided to have a joint kind of Mwema day where both girls and boys participate. It showed improvement as it has been a time where all boys and girls worked as a Team. Different lessons were taught including, Cleaning, Entrepreneurship, Basic life and social skills, Drug abuse, etc.



Figure 4: Kids at Mwema day drinking tea getting ready for morning sessions.



Figure 5: Kids at Mwema Day participating on Classes and Games.

STREET TALENT PROGRAM

Mwema Street Children center as is an NGO working with vulnerable children connected to street. In Karatu Street there are number of children with different needs and capabilities. There are kids who do not feel like going back to school even when they get support. Mwema Children through street talent program has a chance of nurturing their talents to help them at least cope with street life. This is not only for kids in the street but also those under Mwema support at the center. It is from these programs where Acrobatics, Music, handcrafts and many more talents have been developed.



Figure 4: Street Talents Coordinator with his students exercising for Street Works during International Day for Street Children



In 2019, Mwema Children successfully conducted 12 Street Talents workshops to kids where 30 kids participated both boys and girls, mostly those who attend Mwema Days.

ANNUAL CENSUS OF STREET CHILDREN 2019

Mwema children center is working with children connected to street and thus in making sure that what we are doing is affecting street we do research every 6 months to make sure that we are aware of what is

happening in the streets in terms of increase and decrease of children. It is through census only we are able to notice what seasons of the year children are increasing in the streets and what seasons are decreasing. The census also has helped us to identify what the factors are influencing children to be attracted with streets life than other normal life.

Surprisingly, it has happened that, some of the kids that has been reintegrated with their families are still found in the street and most of the reasons that forces them to go back to streets are poor families that cannot support their necessities of lives and poor parenting habits.

In the year 2018, we conducted census to over 15 streets, to name few; Sokoni, Wali Maharage, Karatu, TFA, Shimo la Udongo, NMC, Mnadani, Sumawe, G/Lambo, G/Arusha, CCM, Kiwandani, Gengeni, Bashay etc. and 148 children discovered living and getting their necessities of lives from the streets where 116 were male and 32 were girls. Most of boys said poor Family backgrounds, Alcoholism in the family and separation of parents were the reasons for them to enter in the streets. This was same reasons to female. During census, girls were more invisible than boys were. Most of boys were easily found while girls who mostly are working in Mama Ntilies (Local Restaurants) were hard to find. 55 boys out of 116 had no intension of going back to school, 3 didn't know if they want to go to school again or not while 58 had intensions to go back to school if they will get support as their families cannot support them. In addition, 23 girls out of 32 had no intension of going back to school, nine girls had intension to go back to school and there were no one who did not know what she wants.

Now, in this year 2019, we also conducted census in over 16 streets namely; CCM, NMC, TFA, Kiwandani, Lambo, Sumawe, Kiwandani, Gongali, Ayalabe, Gengeni, Barazani, Njiapanda, Mnadani, Kinihe, Gaza, Tloma, Sokoni, etc. We discovered that 150 were in the street, which means from 2018 January to 2019 December there was an increase of 2 more children in the streets. Out of these 150 children, 119 children were boys and 31 were girls. 20 of girls said that, poor family backgrounds were the biggest reason that made them to enter into the streets, as their family could not afford to pay for their necessity of life while nine-said alcoholism were the case. 23 girls kids said they have no intension of going back to school while 8 said they wish to go back to school if they will get support.

In addition, majority of boys said poor family backgrounds, alcoholism in the family and parents separation were the reason for them to end up in the streets. There were few who did not even know their parents. Also 69 children out of these 119 said they want to go back to school if they will be assisted while 50 had no intension of going back to school.

However, apart from the reasons those kids mentioned that they influenced them to go to streets; we discovered that the presence child labor has been another reason why kids are attracted to go to street. Some kids are even selling ornaments to tourists and others. The facts that they can make money, influences them to go back to the street. We had a case of two kids from Mwema who were reintegrated to another Children Center but they were found in Karatu streets selling different items. We worked hard to get them back to their centers.

MWEMA REHABILITATION CENTRES

Most vulnerable children left their families and go to street for different reasons as we have seen in census 2018 and 2019 like family separations. For this, reason and many other reasons, a kid of this nature needs psychologically support before reintegrating them back to their families, foster families or public schools. This is why Mwema established children rehabilitation as a temporary home for the most vulnerable groups that needs of close supervision, social and psychologically support, for a time while checking the possibility of connecting them back to family or foster parents.

Mwema Boys Rehabilitation Center

During the year 2019, 15 children stayed in boy's rehabilitation home. Two stays temporarily as the brought by Karatu social welfare for one to two weeks stays but it turned out that they stayed more than that as it was a bit difficult to get their close related families to connect with them. The remaining 13 children were under Mwema support that stays at the center getting educational, healthy, psychological support and all other necessities of life to health them archive their dreams until their reach the age 15 years old, which we believe they will be ready to be transferred to their families or foster parents while receiving helps from Mwema. In 2019, two kids who were under Mwema support and did their study at Mwema COBET School were transferred to other centers, one in Arusha and the other in Tumaini Junior as he got a sponsorship. One kid (Baraka) abandoned the center, the case was reported to Karatu Social welfare, and they handled it.

Mwema Girls Rehabilitation Center

Mwema Children center has been striving to protect and transforming lives of most vulnerable children for a better future mainly those in high risk of social exclusion. Since its founding Mwema had only a rehabilitation for boys almost for 12 years. All this time girls under our support had been staying with fit/foster parents or families missing out the chances of close supervision and psychological support. Nevertheless, in 2018, Chameleon Foundation from Germany one of our supporter, decided to build a modern house for girls, which is now a temporary home. Now both boys and girls are getting psychological support and all necessities of life, which somewhat they were missing while in the streets.



Figure 5: Girls in their Hostel staring at a picture on the laptop



Figure 6: Girls Hostel Bedrooms

In June 2019, the building was inaugurated. The building can host a maximum of 24 kids at par, 4 at one room and each one on her own bed with the help of one Matron and one Residential officer. We decided to start with 15 kids as we still need to gain new insights on how to work with girls but with time we shall

increase the number as an output of census and needs. They range from the age of six minimum to the age of 14 maximum. We have provided education, Food, Clothes, Shelter and all other necessities of life that helps them to get care and achieve whatever dreams they have.

CHILDREN AT MWEMA REHABILITATION CENTER

Table 4 Children at Mwema Rehabilitation Centre in 2019

Total No. of Children in January 2019	15
Reintegrated with Family and other Center	4
Fostered with other Families from foster to Foster	1
Abandoned the Centre	1
Newly Registered During 2019	20 (16 girls, 4 boys)
Total at Centre Dec 2019	29
Vacancies at Dec 2019	9, 2 in boys hostel and 7 in girls hostel

FOSTER FAMILIES

Apart from Rehabilitation center, Mwema is also working with fosters as an alternative way of helping children. The program has been helping Mwema children many times. At a time where we did not have a place to accommodate girls, foster families was the only option to help a girl who is in need of some friendly environment for her studies or growth. Some of Families are Mwema staff's friends and some has been identifies by Karatu social welfare. It has been a good way of helping children as in most of these families they learn the basics of life such as taking care of themselves, cleaning their own clothes and all other family duties. This prepares them well to know how to run their own life when they are no ore part of the support given by Mwema. In addition, for those who didn't have families and/or they run to street because of the family issues they get a chance to be nurtured again by being part of the foster families where they learn morals and values of decent human being. In this year 2019, we have 10 children who are under our supports but stays with other people (Foster parents). We have four girls and six boys in the foster families.

BASIC NEEDS COVERAGE OF CHILDREN

The children assisting to COBET are covered in all cases the breakfast with the contribution from their families, Mwema supports some in the clothing and all are provided with schoolbooks.

Table 5: Basic needs coverage for children under different Strategies.

REINTEGRATION/BASIC NEEDS	FOOD	SCHOOL CLOTHING	BOOKS AND MATERIALS	FEEES
MWEMA CENTRE	All	Complete	All	Yes
FOSTER	All	Some	All	Yes
BOARDING	All	Complete	All	Yes
HOME	All have Lunch	Complete	All	Yes
STREET	Lunch during Street Talent (2 times per	No	No	Teacher/ Educator

month) +
Mwema Days
(2 times per
month)

FAMILY VISITS & REINTEGRATION

Mwema Children promotes family reintegration and unity for all kids involved in the different activities of the program. Before reintegration, Mwema Education and Social welfare departments visits periodically the families of Memkwa/COBET pupils who is in plan of being reintegrated. Most visits aimed at assessing the social welfare of the children and families.

In 2019, we conducted 80 family visitations reaching 143 families for reasons such as counseling families on how well to raise children, parent's participation at Mwema for Children welfare, follow ups on some COBET pupils who have been absent for sometimes, reintegration, enhancing foster and registration for new kids at the center. We registered 20 children to the center, 16 girls and 4 boys; we did reintegration to five children from the center to different places. We had four boys from the center to other organizations and one girl from foster parent to another foster parent. We reached many families mostly because of the registration process of girl's children who were to be part of Mwema. Social work department and education departments had to prove beyond the doubt that a girl who is registered is the one who is truly in need of help and come from vulnerable environments.

BUILDING OUR RELATIONSHIP WITH OTHER COUNTERPARTS

In the year, 2019 Mwema street children worked to strengthens the relationship that we have with our counterparts. We were working closely with Karatu social welfare office in solving different children cases, participating in counseling for children and parents meetings. We also worked close with police department under gender desk by reporting some of children who were under child labor during Karatu auctions and in places where they make bricks. Together with Karatu social welfare, we managed to help two kids and send them back to their original places, one from Mangola and the other from Singida.

In addition, Mwema has been working closely with different NGO in supporting a child who is in need of support. We have been working with Falcos Children Home. Falcos children have been coming to study in our Memkwa/COBET school and whenever there is a challenge for children we work together to find a solution that benefits both sides children. We have 11 of their Children who came, study and then go back to their center. Also, Education Department received a field teacher from Institute of Adult in Education (WAMO CAMPUS) from Morogoro region, she came to volunteer and learn issues concerning Adult Education and how adult or pupils/students who are out of schools get an opportunity study again. We had different positive insights from her and she learned a lot from us too. Primary students got enough from here as she has an experience in Teaching Primary School's Education.

In 2019, Mwema received an invitation from Public - Private Partnership Association to attend a meeting which was held at Karatu District Hall on 28th June, 2019. On behalf of Administrator Manager, the Head Teacher Mr. Daudi attended the meeting and gave the feedback to A.M. The meeting aimed at improving the delivery of Health services in Karatu District. From the meeting, it was observed that, through Health

Forums; Public and Private sectors when join hands, have the potential to significantly contribute to quality health service delivery especially to children. Private sectors were encouraged to attend these forums and support the government voluntary either by giving advices or financially.

Moreover, we received an invitation from one of our counterparts; Black Rhino Academy International School inviting two teachers from Mwema COBET School to attend professional development workshop, which was prepared by them. On that day, they prepared breakfast, lunch and paid the facilitator of this workshop. It was great and helpful to Mwema Education department as the insights from the training.

Lastly, we were invited by the Tanzania Ministry of Finance and planning on domestication of Agenda 2063 in Dodoma. Ministry of Finance and Planning in collaboration with African Union Commission conducted "Agenda 2063" Domestication Workshop on 6 September 2019 in Dodoma. As key stakeholder, Mwema Children center with other National NGO has had a privilege to participate in planning for Africa for 50 years to come in all aspect of life and human development especially in those areas that affects the life of children.

INTERNATIONAL DAY FOR STREET CHILDREN

April 12th is International Day for Street Children: a special day recognizing the strength and resilience of millions of street children around the world. Celebrated globally since 2012, it is our opportunity to recognize their humanity, dignity and defiance in the face of unimaginable hardships.

This year 2019, it was done in 12 April 2018 with cooperation of Karatu District Council under the presence of DC, DED educational officer, DMO, Social welfare officers, Educational officers and other staffs. Mwema paid contribution as other organization did to ensure that the day's activities are attained in its fullest. Karatu District Commissioner was the guest of honor.



Figure 7: Mwema Acrobatics group showing their talents, seating and listening to other's performances and joined with other school in matching on the International Day for Street Children.

AFRICAN CHILD DAY

The Day of the African Child has been celebrated on June 16 every year since 1991, when the OAU Organization of African Unity first initiated it. It honors those who participated in the Soweto Uprising in 1976 on that day. COBET/Memkwa Children were among of the Children who attended and participated on African Child and did choir presentation that was very good and attractive to the mass. It happened on

17 June 2019 at the District level. Good news was that, the guest of Honor (DC) had congratulated Mwema for good performance for both activities, Choir and acrobatic.



Figure 8: Kids participating in choir on African Child Day at Mazingira Bora

In 2019, the African Child day was done as a cooperation of different NGO led by Word Vision organization. Mwema Children Centre being one of the main counterparts, we participated in most of the activities that was done such Acrobatics, Choir and many more.

TRAININGS AND WORKSHOPS

This year we had a number of training conducted to help Mwema Team perform well while taking care of the kid both the center and those out of the center but are under Mwema support.

1. Learning Disability Training

We conducted Training for teachers, which was also fit for all staff. The topic was about how to handle learning disability in kids. The topics covered includes; How identify learning disability, To know Characteristics of Specific Learning Disabilities, Educational Implications of Specific Learning Disabilities, Overview of Specific Learning Disabilities, Key Facts about Learning Disabilities, causes of a Specific Learning Disability, Prevalence of Specific Learning Disabilities, Age of Onset for Specific Learning Disabilities, Comorbidity for Specific Learning Disabilities, “Discrepancy” in Diagnosing a Learning Disability. All staff understood how to deal with kids with some learning disability. All five teachers attended the training and all staff. We have seen the impact of the training as it is easy now days to help a kid with learning disability than it was before. All participants were given a certificate of attendance as a remark of what they have grasped.

2. HIV/AIDS Workshop

Mwema Children Center received invitation to attend the seminar for capacity building to focal persons from Civil Society Organizations, Public Sector and Private Sector who are implementing Non – Medical HIV service in Karatu Communities. Mwema is doing similar for children who at risk to get HIV. The

participation was an added advantage learned how to fill Output Monitoring System for HIV and AIDS quarterly forms and representative had attended.

3. Emotional Education Training

Marta Cardenas, a Volunteer from Spain conducted a workshop about Emotional Education to Mwema Team, which aimed at promoting emotional development as an essential complement of cognitive development to children and constituting. The workshop's topics aimed at providing a better understanding of the key stages of emotional development, its impacts, interrelated skills, and the factors that influence emotional competence in Education, based with the nature of the kids were dealing with in COBET, this was one of the best help to all service provider at Mwema, Teachers and non-teachers.

4. Strategic Plan

In this year 2019, as Mwema Children Center we decided to see things in bigger perspectives so we came up with a plan for 10 Years. All workers had an opportunity to attend the 10 Years Strategic Plan for Mwema. It was a time to look for new dimensions of Mwema in a near future. This was very wonderful time as each one had an opportunity to participate in SWOT Analysis for current Mwema situation then come back with a solution that would better the future place of Mwema. It was here where we got to learn what we're doing better, what to discard, what to keep improving and what's new should be introduced. Lastly, we managed to get the first draft of 10 Years Strategic Plan and shared it with peoples and partners for comments, advices and new ideas etc.

5. Mobile School Training

We received a Mobile School Trainer from Belgium with the aim of refreshing the team on the better use of Mobile school kit. The first Mobile school training was done in middle of early 2018 and last one in late 2018 which was associated with the coming of the Mobile school Panels. The 2019 Mobile school training came as a need to get to know better of the use of Mobile school as we have new staff. The training commenced on 2 December to 6 December 2019. The main topics that were include;

- How to evaluate Mobile School programs,
- Creativity and Innovations in running mobile School,
- Street Business toolkit for Mobile School,
- Educational Panel and Counseling Skills to Street Children

It was an opener to some stuff and they get a chance to know new things and insights of how to develop and use what they already have in the area of Mobile school.

EMPLOYEES INTERNAL EVALUATION

In 2019 we did not have an external evaluation as it was in 2018 but rather we did the internal evaluation but with slight difference from previous year. We had general staff evaluation of one to one (heads of departments with people under his/her office) and self-evaluation. We decided to improve a system of performance evaluations for employees that reflect an impartial rating of each member's performance and potential for further advancement. Appraisals will be a positive means to assist the staff member in improving job performance. Appraisals will also provide a head of department the opportunity to make known the objectives and goals of the department and Mwema and to clarify what is expected of the employee to contribute to attainment of these goals.

We planned to have staff performance evaluations conducted on a periodic basis (at least annually) and should not reflect personal prejudice, bias, or favoritism on the part of the supervisor for the rating or review. All head of departments were encouraged it is important to be positive in all evaluation meetings were reminded that, performance is being measured, not the employee's value as a person. All employees were informed of what is expected in job performance and production in order to meet the expectations that are always set on monthly basis about what the Mwema wants to meet. We believe that, Self-evaluation is helpful in stimulating discussion of ways in which supervisor and employee can work together to increase effectiveness.

VOLUNTEER PROGRAM 2019

Mwema Children accept both local and International volunteers including students who want to do their fieldwork for practical training. Since its founding Mwema has received both, international and national volunteers who have spent their time with children and support in different areas. By harnessing volunteers' skills and experiences, we have been able to do our works more efficiently. This year 2019, we received a total 10 volunteers, two Tanzanian volunteers and 8 international where two were from German and six from Spain. Some of the volunteers applied direct to us through our website: www.mwema.co.tz and informing us via our official email: info@mwema.co.tz while some contacted us direct to our office.

These volunteers have helped us in a number of ways and we truly appreciate their time and effort to work with us for the benefits of Mwema Children.

- By the great assistance of a volunteer who came from Chameleon Foundation, Germany named Stephan Auner we managed to upgrade our website into a very good interface and easy navigation in and out of the webpage. We also managed to pay the SSL Fee for one year to ensure that our website is secured for safe browsing and this will build confidence of all visitors that they are at a secure place when browsing on our website.
- Adriana Fernández Fonseca and Natalia Fernández Fonseca were volunteers from Spain assisted by our partner Matumaini Spain to come and volunteer at Mwema for one month and a half from 20 June to 8 August 2019. Among all other works, they did at center, Adriana and Natalia supported Social work department, mainly patrons, in planning and implementing leisure and educative activities with the children at the Centre, after school time: sports and any other educative game. They also participated in all Mwema schedules as planned in Education department and Social welfare departments. They participated in Mobile School activities, Street works and conducted workshops with children and staff.



Figure 9: Adriana, One of our Volunteer with Mobile School in Karatu streets

Assisted Education Department on the revision of their family visitation procedures and schedule, prior referral to Social office follow-up records, referral forms, etc. Played a big role in Children counseling on how to improve the wellbeing of a child. Both stayed for two months.

- Marta Pareja León and Alba Albitre Sanz are Spanish Medical Doctors. They applied to volunteer at Mwema through Matumaini Association in Spain and Mwema Website on April 2019. Thereafter, Mwema Children Board of Directors admitted them, to volunteer for two weeks and from 15 September up to 28 September 2019, under Administrator Manager Tutorial.



Figure 10: An experiment on helping someone during FIRST AID KIT Training

- Javier Talavera Prieto Javier is a Spanish graduate in Social Work. He also applied to volunteer at Mwema through Mwema Website on April 2019. Thereafter, Mwema Children Board of Directors admitted him, to volunteer for two weeks and from 15 September up to 28 September 2019, under AM tutorial. Both Spanish volunteers who came to volunteer in September 2019 assisted in Teaching and conducting Sexuality workshops with Kids. Updating Mwema Staff on the use of First Aid. They also teach and conduct workshops on drugs abuse children at the center and on the street during Mwema Day. They both participated on Street works, Teaching English to Children at night, both, Female and Male kids, participating in Mobile school activities.
- Annette Lindqvist was a volunteer from Germany who came to volunteer at Mwema Children Centre from 24 May to 7 June 2019. Mostly participated in teaching standard III in Memkwa Classes under the assistance of Kamili who were her translator. In addition, Annette participated in Mobile school activities and Mwema days.
- Marta is a Spanish graduate in Psychologist. She applied to volunteer at Mwema through Asturias Government. She volunteered for a period of 64 days (the dates of the flight). Marta assisted in reviewing all the children records and assist Social worker to update them collecting the relevant information: children in the streets, children at the Centre, at school, etc. under Social worker department. Moreover, Marta conducted workshops with teachers on how to handle a child with some learning difficulties and extra lessons with Children with some learning difficulties.

GUESTS AND VISITORS

In 2019, we received 886 visitors from around the world.

- 36 from Israel
- 10 Tanzanian
- 7 from Spain
- 20 from Italy
- 33 from USA
- 780 from Germany

GENERAL PROJECT SUCCESS 2019

1. All Children School requirements have been paid and there is no due payment to for 2019. This includes all Students at University, Collages, VTC and both Primary and Secondary Schools (Boarding and Day). Thanks to the additional support from Mana Spain who assisted much in handling School requirements for both children under Mwema supports.
2. All number 26 COBET's pupils who were connected to Endoro Public School in previous year have completed their National Examinations and they have made it to Secondary School, and will start in early January 2020.
3. We got support of 63 books as a donation from Chameleon Tours. In our briefing with Chameleon Tours who are visiting Mwema we shared the books deficit that Education department is facing, one group promised to send money for the books and gladly they did and we bought those 63 Books.



Figure 12: Teachers with Students Holding Books as a donation from Chameleon Tours who visited Mwema in October 2019



Figure 11: Teacher Fausta and Ansila sorting books

4. We managed to buy a Freezer that helps in storing most of fresh items from the market including vegetables, fruits and meats for children. It has been a helpful contribution from Santurzi as now we can store fresh food for sometimes before they got rot.

In addition, we managed to get a fridge that we use to keep food for students who come late from school, so when they came back they just warm it and use.



Figure 13: Fridge and Freezer in the kitchen

5. We successful got another help from Chameleon Tours as part of what we have been sharing with them. Bought Two Washing Machine for all kids at the Center, Hot Water system for girl’s hostel and new water Tank Tower with new tank on it with 5000Liters for Girls Hostel



Figure 15: Washing Machines for Kids at the Center installed at Laundry Room



Figure 14: New Tower that facilitates Hot water in Girls Hostel

6. All Children who were sick got treatment and carefully handled. We succeed to pay Community Health Fund (CHF) to all kids under Mwema support.
7. We are glad to have a New Hostel for girls. On 22 June 2019, it was an inauguration of the Hostel and we had visitors from Germany, Ingo and his team and Zara Tours Team. We also invited different partners to attend the inaugural ceremony; it was a memorable day at Mwema. In the evening of the Inaugural day, Ingo arranged a dinner party at High View Hotel where all invitees, DC, Board Members, Mwema Staff and all Children attended.



Figure 17: On Girls Hostel inauguration Day



Figure 16: New Girls at their hostel with Matron and Social Worker

8. Through the Hostel Inaugural Ceremony, we had a chance to publish ourselves in one of the reputable Newspaper in Tanzania called, Majira. The News writer prepared a documentary for Mwema and about Street Children. The documentary was published on 5 July 2019 with the heading, “MWEMA SHIRIKA LINALO SHIRIKIANA NA WADAU KUWAFARIJI WATOTO WAISHIO KATIKA MAZINGIRA MAGUMU” on page 13.
9. We succeed to make three radio presentations. It was done with Mwema Children, some of staff, Karatu Social Welfare and Karatu DC. It was a chance to explain about a great job done by Mwema in collaborations with different partners. The Radio Program has been aired as Nuru Yako (Your Light). The program is aired by Habari Njema Radio on every Saturday and Tuesday 20:00 PM
10. We have managed to move from cash payment to electronic payment to both; for staff at Mwema and all Mwema’s Suppliers. This has been a great shot since it was very risk to carry many cash from Bank to Mwema every time when we had to do some payments. Now 95% of all payment are made electronically for safely, efficient, prompt and time saving via NMB, EXIM and NBC Bank in Karatu.
11. In 2019 for the first time, Mwema has Organized International Day for Street Children under supervision of Karatu DC and DSWO and other counterparts.
12. We have managed to change our food and other suppliers as in previous years we used to go and buy from Market or any place but now we are working with suppliers who brings what we need direct at Mwema. This has been a very great success as the time that was lost in going to fetch these stuffs now is used for other developmental issues. Only in few occasions, we are going direct to the market.
13. We have introduced “Gate Passes” for kids. We have a group gate pass and individual gate pass where no kid is allowed to go out without it. This has reduced a number of children going out for no reason, as they know that they will not be welcomed if they go out and come without a gate pass. We have gate pass in both languages; English and Swahili.
14. We have painted all buildings outside and inside. Boys Hostel, Kitchen, Toilets and Offices. The inside except one building. The classes as the money were not enough to finish inside.

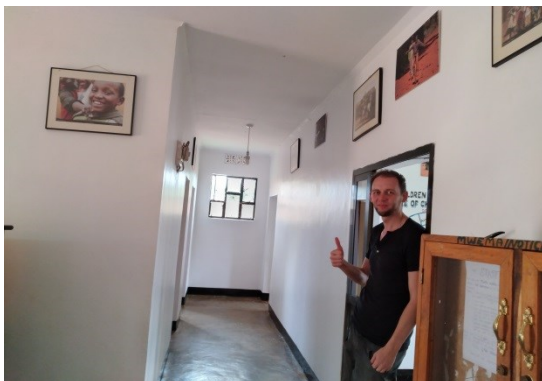


Figure 18: Stephan in the inside of Office and Boys Hostel and Frank in the inside of Boys Hostel

15. In addition, we were invited by the Tanzania Ministry of Finance and planning on domestication of Agenda 2063 in Dodoma. Ministry of Finance and Planning in collaboration with African Union Commission conducted “Agenda 2063” Domestication Workshop on 6 September 2019 in Dodoma. As key stakeholder, Mwema Children center with other National NGO has had a privilege to participate in planning for Africa for 50 years to come in all aspect of life and human development.

GENERAL CHALLENGES

1. Most of the time we have been facing deficit budgeting that makes it hard to work smooth when it reaches around September. This leads to most of the time to call for priority budget from our partners.
2. We do not get much cooperation from Karatu District Council (KDC) especially for Mwema social welfare department
 - In participating in monthly meetings of its department and other stakeholders meetings related to social welfare.
 - In including the Mwema main program related KDC social welfare program to its plans and budgets.
 - In being invited and involve Mwema Children center social welfare department in planning and budgeting of yearly process of definition of the annual plan for the department.
3. We still have a problem of books for COBET for so long and so our teachers are facing some difficulties in handling children. We received 63 books from visitors that help to lessen the burden. This is only for COBET but we have primary, secondary school and Advanced level students who do not have books for study. The only sustainable way that we believed ill help is to have a library at Mwema where all kids under Mwema support will have access to it. These include COBETS, primary, secondary and high school students. This will lead to increase in the level of performances at School.
4. We have a very big problem of lack of water that came because the Electricity Transformer that sends electricity power to our center to get strike by lighting due to many rains that occurs in Mid-December. This causes our center to receive low voltage that makes it hard for our Water Pumping Machine to do not have the power to push water. We decided to share our issue with TANESCO Manager with no help as he is saying the government is the one that is delaying ton send new Transformer. To push it, we decided to send our case to Karatu DC via our Board Member Mr. Masika, DC promised to contact TANESCO Manager so that they could find an immediate solution to our problem such as getting a new transformer from the GOVERNMENT but till now the problem is not yet solved so we are buying water from local suppliers.

MWEMA INCOME AND EXPENDITURES

The planned budget for 2019 was Tsh. 264,276,443.66 equal to 103,637.82 Euros. Where Tsh. 265,423,025.34 received in different dates with different priorities. In general pictures the 2019 budget were covered but in reality up to August 2019 Tsh. 50,973,954.83 equal to 13% of the 2019 were not covered. Gladly we received a second donation by mid-16th October 2019 amounting Tsh. 35,064,700.00, which is equal to 68.79% of the total deficit from our partner Matumaini that enabled us to run and finish 2019 successful.

Mwema depends mostly on funds from main partners, Mwema (Mwema Farm and Volunteers accommodation contribution, Talent group and few individuals who come to visits and support children. In 2019 from visitors we received, Maize, Beans, Rice, Cooking Oil, Wheat Flour, Clothes and Children school materials. Most of the money received was for Rehabilitation development purposes and not for Centre running costs, Staff Salaries, Education and Social works activities. Thus, the deficit we were running from was that one of Staff Salaries, Education and Social works activities and Mwema Centre running costs.

In 2019 Mwema generated a total of Tsh. 3,291,517.52, where Tsh. 2,766,437.52 came from volunteer's accommodation, 225,080 came from Talent group and Tsh. 375000 came from Mwema farm as a value of 5 bags of maize produced in the year 2019.

A total of Tsh. 85,571,545.93 which received in 2019 were not in 2019 planned budget such that, Tsh. 12,118,132.84 received from Manna Support, Tsh. 12,904,984.30 for girls hostel facilities from Chameleon, Tsh. 35,064,700.00 from Matumaini as a priority budget and Tsh. 25,483,728.79 received from Derandain were not in the estimated budget of 2019 but came later after the deficits. Therefore, in reality 32.38% of the total budgets for 2019 were not covered, but technically, it was covered due to new donations though mostly was not for Mwema Children Centre running costs, Salaries and Social and Education school requirements.

Table : Incomes for the Financial Year 2019

INCOME FOR FINANCIAL YEAR 2019										
PARTNERS INFORMATIONS							AMOUNT			PROPORTION OF CONTRIBUTION IN GENERAL INCOME (%)
S/No	DONOR'S NAME	COUNTRY OF ORIGIN	DATE	PURPOSE OF DONATION	BANK	USD	EUROS	EXCHANGE RATE	TSH	
1	Balance brought forward		31.12.2018		NBC		5,286.32	2,706.66	14,308,270.89	5.39
2	MATUMAINI	SPAIN	4th March 2019	MWEMA's ACTIVITIES FOR 2019	NBC		24,500.00	2,626.75	64,355,375.00	24.25
3	CHAMALEON FOUNDATION	GERMANY	2nd April 2019	GIRLS HOSTEL CONSTRUCTIONS	NBC	11,000.00		2,290.00	25,190,000.00	9.49
4	CHAMALEON FOUNDATION	GERMANY	17th April 2019	MWEMA's ACTIVITIES FOR 2019	NBC		16,505.88	2,507.00	41,380,241.16	15.59
5	CHAMALEON FOUNDATION	GERMANY	17th April 2019	GIRLS HOSTEL FURNITURES	NBC		3,494.12	2,507.00	8,759,758.84	3.30
6	DERANDEIN FOUNDATION	SPAIN	16th May 2019	MWEMA's ACTIVITIES FOR 2019	EXIM		9,680.00	2,331.23	22,566,316.00	8.50
7	MANA SUPPORT	SPAIN	25th August, 2019	EDUCATION & SCHOOL REQUIREMENTS	NBC		4,939.00	2,453.56	12,118,132.84	4.57
8	CHAMALEON FOUNDATION	GERMANY	27nd September 2019	GIRLS HOSTEL FACILITIES	NBC		5,224.69	2,470.00	12,904,984.30	4.86
9	MATUMAINI	SPAIN	16th October 2019	MWEMA ACTIVITIES - PRIORITY BUDGET	NBC		12,000.04	2,922.05	35,064,700.00	13.21
10	DERANDEIN FOUNDATION	SPAIN	20th November 2019	MWEMA's ACTIVITIES FOR LATE 2019	EXIM		10,206.88	2,496.72	25,483,728.79	9.60
11	MWEMA OWN SOURCES	TANZANIA	2019	MWEMA ACTIVITIES FOR 2019	NBC				3,291,517.52	1.24
TOTAL						11,000.00	91,836.93		265,423,025.34	100.00

Table 5. Expenditure during 2019

EXPENDITURES 2019			
S/NO	BUDGET CONCEPT	AMOUNT IN TZS	PROPORTION (%)
CHILD DEVELOPMENT			
1	Basic needs for kids at centre (clothes, shoes, sandals), House Holding and Shelter, School Requirements, Food for Children, Stationaries and books, Study Tour, School committee meeting , Teachers trainings , Standard seven Farewell, Meeting with teacher from neighbour school	41,154,100.00	15.51
SOCIAL WORKS			
2	Children holiday and Social visitation out of Karatu town(TRANSPORT), Community Engagement (Sensitization), Mobile School, Street Education Activities, Advocacy (African child, ISCD + 10YRS.ANN.), MWEMA DAY, Medical Treatment (centre and street), Family training, Street girls assessment	25,016,665.81	9.43
HUMAN RESOURCES			
3	Mwema staff Salary, NSSF, PAYE, Security payment,	87,118,404.50	32.82
RUNNING COSTS			
4	Communication, Electricity, General Maintenance, Motorcycle, Transport , Office expenses, Fumigation, Stationery Administration, BOD Meeting, Codification of Inventories, Bank Charges Tanzania	18,656,792.60	7.03
CENTRE DEVELOPMENT			
5	Equipment, Furniture for Girls Hostel, Washing Machines for Girls and Plumbing system Tower Construction for Girls, Water Tank 5000 L for Girls and Plumbing system Solar System for Heating Water for Girls, Girls Hostel Additional Materials, Books for Children, Hostels Painting, Annual registration fee, Girls Hostel Construction costs, Auditing Report 2019	54,200,274.11	20.42
CHILDREN SCHOLARSHIP			
6	School Fees, School Materials, Uniforms, Pockets Money, Field Practicals, Meals, Accommodation, Transports, Primary School and Secondary School Contributions, University and Collages Insurances (NHIF)	33,560,000.00	12.64
OTHERS			
7	Staff Development (Team Trainings), Reintegration Process, Census, Team visits to NGO's, Board Training on Gender based issues,	5,716,788.31	2.15
	TOTAL	265,423,025.34	100.00

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3. STREET EDUCATION AND MOBILE SCHOOL
 - Street Education Program
 - Mobile School Program
4. MWEMA DAY
5. STREET TALENT PROGRAM
6. ANNUAL CENSUS OF STREET CHILDREN 2019
7. MWEMA REHABILITATION CENTRES
 - Mwema Boys Rehabilitation Center
 - Mwema Girls Rehabilitation Center
8. CHILDREN AT MWEMA REHABILITATION CENTER
9. FOSTER FAMILIES
10. BASIC NEEDS COVERAGE OF CHILDREN
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13. INTERNATIONAL DAY FOR STREET CHILDREN
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20. GENERAL CHALLENGES
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